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Publications  
January 4, 2007

## **Parting shots to stay out of court, within HR law**

During the past year, I've taken on topics that challenge employers, including Equal Employment Opportunity Commission charges, wage and hour issues, bonus and commission plans, managing interns, absenteeism, religion in the workplace, pornography, sexually harassing language, protecting company secrets and preventing claims of retaliation.

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November 30, 2006

## **Federal contractors face intense hiring scrutiny**

Thousands of area businesses are contractors or subcontractors to the federal government.

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November 2, 2006

## **Retaliation claims are minefield for the unprepared**

An employee complains that he or she is being discriminated against by the company.

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October 19, 2006

## **End of paper trail leads to digital files in disputes**

Your company gets sued by a former employee for age-discrimination.

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September 15, 2006

## **You don't say: Foul-mouthing isn't always fireable**

In a recent California Supreme Court case involving the writers and producers of "Friends," the highly successful and widely syndicated show featuring young sexually active adults, a writer's assistant accused Warner Bros. Television Productions and others of sexual harassment, claiming sexually explicit talk took place on a regular basis in the room where she worked, assisting in the development of story lines and dialogue.

[Read More](#)  
[Prev](#)

- 11
- 12

- 13
- 14
- 15

Next  
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