

# The Paley Rothman Blog

Paley Rothman shares this library of resources with clients and friends of the firm to help them stay ahead of legal and business developments and trends. Here, you will find helpful tips and tools written by our attorneys. The information in the blogs and articles is not a substitute for legal advice and should not be relied on as such. Should you have any questions or want legal advice, please contact the attorney who wrote the blog or article.

## **FEDERAL COURT AFFIRMS EMPLOYER LIABILITY FOR ACTS OF NON-EMPLOYEES**

A recent ruling highlights how employers can be held responsible for harassment by non-employees.

## **MECHANIC'S LIENS: A VALUABLE TOOL THAT MUST BE USED CAREFULLY AND QUICKLY**

Contractors looking to collect an unpaid debt should be aware of the pitfalls and procedures for acquiring and utilizing a mechanic's lien, or else those rights could be lost.

## **MONTGOMERY COUNTY BILL WOULD MANDATE COVID-19 VACCINE FOR COUNTY EMPLOYEES**

Legislation has been introduced that would give Montgomery County's employees limited time to prove vaccination or face termination.

## **MARYLAND LEGISLATIVE ROUND-UP**

Maryland lawmakers have passed a number of bills that will begin impacting employers in 2021.

## **MONTGOMERY COUNTY'S SCHEDULED INCREASES TO MINIMUM WAGES TAKE EFFECT**

Increases took effect on July 1, 2021, for Montgomery County employers of all sizes, as minimum wages reach \$15.00 for large employers, with others close behind.